

## Enterprise Risk Management and Insurance Principal Advisor

### Our Company

The North American Electric Reliability Corporation (NERC) is a not-for-profit international regulatory authority whose mission is to assure the effective and efficient reduction of risks to the reliability and security of the grid. NERC develops and enforces Reliability Standards; annually assesses seasonal and long-term reliability; monitors the bulk power system through system awareness; and educates, trains, and certifies industry personnel. NERC's area of responsibility spans the continental United States, Canada, and the northern portion of Baja California, Mexico. NERC is the Electric Reliability Organization (ERO) for North America, subject to oversight by the Federal Energy Regulatory Commission (FERC) and Provincial authorities in Canada. NERC's jurisdiction includes users, owners, and operators of the bulk power system, which serves nearly 400 million people.

### Our Mission

The vision for the ERO Enterprise, which is comprised of NERC and the six Regional Entities, is a highly reliable and secure North American bulk power system. Our mission is to assure the effective and efficient reduction of risks to the reliability and security of the grid. The mission of the E-ISAC is to reduce cyber and physical security risk to the North American electricity industry by providing unique insights, leadership, and collaboration.

### Your Impact

The Enterprise Risk Management (ERM) and Insurance Principal Advisor is responsible for executing NERC's ERM framework. As an ERM Principal Advisor, you will be focused on developing an integrated and sustainable approach to risk management. You will play a key role in helping to ensuring NERC's business units to make decisions that are informed by up-to-date risk information.

The ERM and Insurance Principal Advisor will report to the Assistant General Counsel and Director of Corporate Risk Management. The role also works closely with Internal Audit, NERC's executive team and the Chair of Board of Trustee Enterprise-wide Risk Committee. This role may manage consultants and other staff, as needed.

### Your Responsibilities and Qualifications

The successful candidate will have:

- Bachelor's degree from accredited university or college. Concentration in Risk Management, Business, Finance, or a related field is a plus.
- Minimum 5 years of professional experience in risk management or other similar risk consulting or internal assurance function (e.g. internal audit, internal controls, compliance, etc.) with demonstrated proficiency and understanding of the principles of enterprise risk management.

- Ability to work independently.
- Strong interpersonal, problem-solving, with the ability to interact diplomatically with people from many levels of the organization.
- Strong oral and written communication skills, particularly with Board of Directors.
- Proficiency using Microsoft Office tools including Word, Outlook, Excel, and PowerPoint.
- Excellent project management and time management skills; ability to manage multiple priorities.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

### **Responsibilities**

- Work closely with the Director of Corporate Risk Management, Director of Internal Audit and General Counsel with exposure to company leadership in performing the following duties and others, as assigned.
- ~~Revise~~ Enhance and mature the existing ERM program and coordinate with Internal Audit to conduct risk assessments, including ensuring alignment with organizational strategy and objectives, facilitating risk response and mitigation at the department level and creating corporate risk management awareness.
- Consult with and/or assist business partners in creating processes that address root causes of compliance risks balancing adoption of processes with risk reduction. Socialize process with business partners and embed in current operations, when possible.
- Identify and lead continuous control monitoring and continuous process improvement initiatives.
- Manage the process of obtaining renewal of applicable insurance policies.

### **Leadership**

- Ability to develop and maintain productive relationships and good standing with diverse groups, and be adept at listening while also bringing matters to closure;
- Ability to empower people and groups to perform, innovate, and improve; ability to work as part of a business with a strong and diverse culture; open-minded, transparent, and collaborative style;
- Ability to anticipate and prevent problems, and build contingencies where appropriate;
- Excellent verbal and written communications skills;
- Excellent organizational and management skills;
- Identify and supervise special projects.

### **Additional Desired Qualifications**

- An understanding of complex organizational structures.
- Experience with Governance, Risk, and Compliance (GRC) tools.
- Professional Risk Management certifications or degrees.
- Familiarity with data analytic tools (e.g. Tableau, Robotic Process Automation, etc.).

## **Other**

- Background check will be conducted prior to employment.
- In compliance with federal law, all persons hired are required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.
- This position has been classified as exempt.
- Travel necessary: Passport required for North American travel
- Job is located in Atlanta, Georgia, Washington, D.C. or remote. NERC has a connected workforce model. Limited travel required.

## **Our Culture Declarations**

- Everyone at NERC is a leader.
- We are accountable personally and organizationally to deliver on commitments.
- We develop ourselves and people in the organization to ensure that NERC realizes its strategic objectives.
- We are resilient and adaptable to the challenges and needs of the business/people.
- We exude a growth mindset and empower teams to take risks.
- Build collaborative relationships within NERC, the ERO, and the stakeholders of NERC.
- We exemplify NERC cultural behaviors:
  - Reward, high-quality, creative, and innovative work;
  - Attract, engage, and retain top talent;
  - Value & respect diverse perspectives;
  - Provide a safe, inclusive, and collaborative work environment; and
- Form strong relationships within the company, and with the ERO Enterprise.
- We demonstrate curiosity in a wide variety of areas and are open to exploring new situations, knowledge and opportunities for growth and development.
- We demonstrate an anticipatory mindset; preventing problems, and building contingencies where appropriate.
- We are champions for diversity and inclusion. Seeks out and values diverse perspectives.