



Amie McLemore, CFESenior Manager, Ethics & Compliance
Cox Communications, Inc.

Amie McLemore is the Senior Manager of Ethics & Compliance for Cox Communications, Inc. in Atlanta, Georgia. She is responsible for leading special compliance, litigation and privacy projects and ensuring ongoing compliance for any Consent Decrees the company is subject to while also conducting Regulatory Compliance Risk Assessments. She is the Navex Policy Tech system site administrator for the Cox organization, and responsible for policy lifecycle management. Amie obtained her Certified Fraud Examiner's license in October 2018 to conduct internal employee investigations for Cox.

In her previous role at Cox, she worked on the Internals Controls Governance team for over 10 years developing, promoting and monitoring ongoing improvements in the Company's internal control framework as defined by Sarbanes-Oxley fundamentals and assisted in process standardization and identification of best practices initiatives for the Company. She has over 17 years of experience in internal controls and financial statement analysis, for high growth companies in the telecommunications, retail, professional services and manufacturing industries, with particular skill in analyzing companies internal control environment.

Prior to joining Cox Communications, Ms. McLemore worked for The Home Depot, Inc. in Atlanta as a member of the Internal Audit Leadership Program, an accelerated rotational program structured to train future leaders of the Company. During her tenure there she participated in team based internal audits and cost out consulting projects in departments including operations, merchandising, logistics, M&A and finance. Prior to that, she worked at the big four accounting firm, PricewaterhouseCoopers LLP, on several high profile public clients in the Consumer Industrial Product Services Group. She performed process walkthroughs of transaction cycles, documented internal controls and designed and implemented the Sarbanes-Oxley internal controls testing strategy using the COSO framework for all of her accelerated filer clients. She also conducted external audit testing in all liability and asset areas for several public and private clients, as well as a few forensic audits of corrupt banking and day trading practices.

Ms. McLemore graduated from the University of Georgia in 2002 with a Bachelor of Business Administration in Accountancy. She was a member of Sigma Sorority where she served on many philanthropic committees to improve the community and lives of others. She's served her Atlanta community with the Shepard Center's Junior Committee, KaBoom, Habitat for Humanity, Nicholas House and several other agencies. Currently, she is serving on the Legal department Diversity & Inclusion committee, and she is the Vice Chairman of the Atlanta Compliance & Ethics Roundtable organization.