



Elizabeth Simon
Director, Ethics & Compliance
Cox Communications, Inc.

Elizabeth Simon is the Director of Ethics & Compliance and the company's Records Coordinator for Cox Communications, Inc. in Atlanta, Georgia. She was appointed to her current role in December 2016, but has been on the compliance team for five years. She is responsible for managing the Ethics Hotline and overseeing ethics-related investigations, conducting compliance risk assessments and ensuring that Cox is complying with the laws and regulations that are relevant to the company. She also oversees the Records & Information Management program, ensuring that all 18,000 employees have the tools and knowledge to maintain the records required by laws and regulations. Ms. Simon leads compliance-related projects, such as revising the Code of Conduct and implementing compliance and policy-related tools.

Ms. Simon previously served as the Senior Internal Auditor for Kimberly-Clark in Roswell, GA, with responsibility for developing data analytics around Foreign Corrupt Practices Act and for other internal audits. She led special audit and compliance projects on the Internal Audit team, including creating metrics for decentralized compliance functions to measure the effectiveness of the corporate-wide compliance program and developing the compliance website. Prior to that, Ms. Simon was in Kimberly-Clark's Global Security department where she ran the anti-fraud program.

Prior to joining Kimberly-Clark, Ms. Simon worked at both PwC and Ernst & Young, two of the Big Four accounting firms. She conducted external audits and worked on forensic accounting investigations with these firms. She also worked at Global Payments, a payment processing company, and built out their Sarbanes-Oxley compliance program.

Ms. Simon currently serves on the Board of Directors for the Atlanta Compliance and Ethics (ACE) Roundtable and the Board of Regents for the Association of Certified Fraud Examiners (ACFE). She is also a member of Women in Cable Telecommunications (WICT).

Ms. Simon holds Bachelor of Science and Masters of Science Degrees in Accountancy from East Carolina University. She is a Certified Public Accountant in the states of Georgia (active) and North Carolina (inactive) and a Certified Fraud Examiner.

Ms. Simon is married and has four children. She is an avid marathon runner with a goal to complete a marathon in all 50 states.